

Appendix 21

p. 212, *The Missing Links* by Caroline Mondon (Industrial Press, 2016)

www.themissinglinks.info

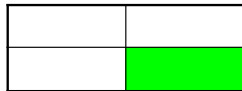


No training in progress

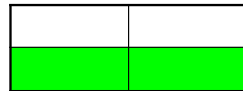


Training plan in progress

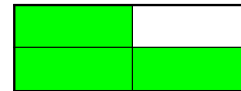
H. Rami Multiskills Grid



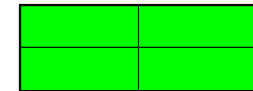
Student



Operational



Expert



Trainer

Understand Flow	Promote Flow	Protect Flow	Design Flow
			Design and coach 100% of the system
		Manage 100% of the job	
	Manage 80% of the job		
Understand System Components			

